

Public Notice for the tender process for recruiting an entry-level PhD Researcher within the scope of the project “InovFarmer.MED - Improving Mediterranean supply chain through innovative agro-food business models to strengthen small-scale farmers competitiveness” of the PRIMA Program, supported by the European Union, Grant Agreement No.1733, FCT/PRIMA/0005/2021.

1 — The President of the Polytechnic Institute of Viseu, Professor José dos Santos Costa, makes it known that, for a period of 15 working days, counting from the publication of this public notice in the *Diário da República*, an international public notice is open for recruitment in the form of an employment contract in public functions, with defined resolutive term, concluded under the General Law of Work in Public Functions (LTFP) approved in annex to Law 35/2014 of , of 20 June, in its current wording, of 1 (one) entry-level Doctorate Researcher position to carry out scientific research activities in the scientific area of Chemistry with a view to developing research activities within the scope of the InovFarmer.MED project, supported by the European Union Grant Agreement No.1733, financing FCT/PRIMA/0005/2021.

2 — The contest is governed by the provisions of Decree-Law no. 57/2016, of August 29, as amended by Law no. 57/2017, of July 19, which approved a regime for hiring doctorates to stimulate employment in science and technology in all areas of knowledge (RJEC), of the General Law of Public Work approved in annex to Law 35/2014, of June 20, in its current wording, as well as of the provisions contained in Regulatory Decree 11-A/2017, of December 29.

3 — Under the terms of article 16 of the RJEC, this tender procedure is excused from the authorization of the members of the Government responsible for the areas of finance and public administration, namely the authorization referred to in paragraph 3 of article 7 of the LTFP; from obtaining a prior favourable opinion from the Government members responsible for the areas of finance and Public Administration, referred to in paragraph 5 of article 30 of the LTFP and of the procedure for recruiting workers undergoing requalification, referred to in article 265.º of the LTFP.

4 — The workplace is located at the Polytechnic Institute of Viseu or at partner entities of the InovFarmer.MED project.

5 — The monthly remuneration to be awarded is that provided in Article 2(1) of Regulatory Decree No. 11-A/2017, of December 29, corresponding to level 33 of the single remuneration table, approved by Ordinance No. 1553-C/2008, December 31, being, on this date, 2,228,11 Euros. In addition to base pay, holiday, Christmas, and meal allowances will be considered.

6 — Term: The contract will be signed with resolutive term, for a period of three years, automatically renewable for periods of one year, up to a maximum duration of six years, provided that it is within the duration of the project.

7 — Admission requirements:

Opponents of the contest may be national, foreign and stateless candidates who hold a PhD in Chemistry and hold a scientific and professional curriculum that reveals an adequate profile for the activity to be carried out.

Opponents of the competition who hold qualifications obtained abroad must prove the recognition, equivalence or registration of the doctor's degree, under the terms of the applicable legislation.

8 — Formalization of applications:

Applications can be submitted in Portuguese or English through a request addressed to the President of the Polytechnic of Viseu, by email, to the address rh_recrutamento@sc.ipv.pt under the following terms and conditions:

8.1 — The application must contain, among others, the following elements:

- a) Call Identification;
- b) Applicant's Identification by full name, date of birth, nationality and postal and electronic address;
- c) Indication of the category and institution where the service is provided, when applicable;
- d) Identification of degrees held by the applicant;
- e) Statement by the applicant declaring that the elements or facts contained in the application are correct and accurate.

8.2 — The application is accompanied by the following documentation:

- a) Detailed and structured *curriculum vitae* in accordance with the items in point 11.
- b) Any other documents that the candidate considers relevant, namely for assessing the information referred to in paragraph 2 of article 5 of the RJEC.

8.3 — The curriculum vitae must contain:

- a) Complete identification;
- b) Form of contact, address, telephone and email address;
- c) Copy of qualification certificates with the respective classification or other legally recognized suitable document for the purpose;
- d) All information relevant to the assessment of the application taking into account the selection criteria contained in this notice, recommending that it be organized according to the assessment criteria detailed below

8.4 — Form of presentation of the application:

The submission of the application, which may be submitted in Portuguese or English, is carried out electronically. All documents must be organized in PDF format and obligatorily sent via email to: ipv@sc.ipv.pt with the following reference in the subject line: InovFarmer.MED – Tender Process, Doctorate Researcher initial level. Applications delivered by hand or by CTT are not accepted. Candidates must make sure that they receive an email reply to their application, confirming receipt of the same.

8.5 — Candidates who do not meet the admission requirements, who do not formalize the application in accordance with points 8.1, 8.1 subparagraph a) and 8.3, who do not submit the application within the deadline, who provide false statements or provide false documentation will be excluded. The Jury has the power to require any candidate, in case of doubt, to present supporting documents for their declarations.

8.6 — The candidates are notified by email.

9 — Contest Jury:

9.1 — In accordance with the provisions of article 13 of the RJEC, the jury of the competition has the following composition:

President: Dulcineia Ferreira Wessel, Coordinating Professor of the Agrarian School of the Polytechnic Institute of Viseu.

Vowels:

António Manuel Jordão, Coordinating Professor of the Agrarian School of the Polytechnic Institute of Viseu.

Susana Maria Cardoso, Principal Investigator of the Department of Chemistry at the University of Aveiro.

Substitute Members:

Doctor Cristina Amaro da Costa, Coordinating Professor of the Agrarian School of the Polytechnic Institute of Viseu.

Doctor Daniela de Vasconcelos Teixeira, Adjunct Professor of the Agrarian School of the Polytechnic Institute of Viseu.

10 — Rules of operation of the Jury

10.1 — The deliberations of the jury are taken by reasoned nominal vote, in accordance with the selection criteria adopted and disclosed, abstentions not being allowed.

10.2 — Jury meetings, including those for the final decision, can be held by videoconference.

10.3 — Minutes are drawn up at the jury meetings, which contain a summary of what happened in them, as well as the votes cast by each of the members and the respective grounds.

10.4 — The minutes of the jury that implements the way in which candidates are evaluated are published on the entity's website on the same date as the publication of the notice of opening of the tender procedure.

11 — Approval on absolute merit

11.1 — The jury decides on the absolute merit of the candidates, based on the merit of the candidates' overall curriculum, in the scientific area of the competition, and also taking into account compliance with the requirement laid down in point 11.1.1. cumulatively with the fulfilment of at least one of the requirements laid down in points 11.1.2 to 11.1.3:

11.1.1 — Have proven experience in the chemistry of by-products of agriculture and agroindustry and oxidative transformation and identification of organic compounds by HPLC and mass spectrometry,

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11.1.2 — Be the author or co-author of at least 10 articles in the scientific area for which the competition is open, indexed in the Science Citation Index Expanded of the Clarivate Analytics Web of Science as document type = article or document type = review or in SCI Verse of SCOPUS with the same characteristics,

or

11.1.3 — Have obtained an average of 10 citations per article for scientific works produced in the area for which the competition is open.

11.2 — The decision of exclusion on absolute merit is notified to the candidates, by email, for the purpose of holding the hearing of interested parties.

11.3 — At the end of the approval phase on absolute merit, the jury begins to assess the applications, taking into account the criteria of this announcement.

12 — Evaluation and selection:

12.1 — The selection methods are curriculum assessment and interview.

12.2 — The evaluation of the scientific and curricular path focuses on relevance, quality and timeliness:

a) The scientific, technological, cultural or artistic production of the last five years considered most relevant by the applicant;

b) Applied research activities, or those based on practice, carried out in the last five years and considered to have the greatest impact by the applicant;

c) Extension and dissemination of knowledge activities carried out in the last five years, namely in the context of promoting culture and scientific practices, considered of greater relevance by the applicant;

d) Management activities for science, technology and innovation programmes, or experience in observing and monitoring the scientific and technological system or higher education, in Portugal or abroad.

12.3 — The period of five years referred to in the previous number may be increased by the jury, at the request of the candidate, when based on suspension of scientific activity for socially protected reasons, namely, for reasons of parental leave, prolonged serious illness, and other legally protected situations of unavailability for work.

13 — Curriculum Assessment. This assessment component is expressed on a numeric scale from 0 to 20 considering the following criteria.

13.1 — The following are curriculum evaluation criteria:

13.1.1 — Criteria for evaluating the Scientific Performance of the last five years considered most relevant by the candidate (17 points);

- Scientific production. Quality and quantity of scientific production in the area for which the competition is open (books, articles in magazines, communications at congresses) expressed by the number and type of publications, and by the recognition given to it by the scientific community (translated into the quality of the places of publication and references made to them by other authors);

- Coordination and realization of scientific projects. Quality and quantity of scientific projects coordinated by the candidate or as a member of the team, in the area for which the competition is open, financed on a competitive basis by public funds, through national or international agencies, or financed by companies. When assessing quality, consideration should be given to the financing obtained, the degree of demand for the competition, the assessments of the projects carried out and the prototypes made, whether they were followed up in products or services.

- Intervention in the scientific community and constitution of scientific teams. Evaluating the ability to intervene in the scientific community, expressed, namely through the organization of scientific congresses, participation as (co-) editor of scientific journals, participation in article evaluation functions, presentation of invited lectures, participation in juries' academic achievements, as well as the recognition obtained through the attribution of prizes or other distinctions and their impact. Mentoring and (co)guidance of students in master's and doctoral work will also be evaluated.

13.1.2 — Criteria for evaluating the extension and dissemination of knowledge activities carried out in the last five years, namely in the context of promoting culture and scientific practices, considered of greater relevance by the candidate (2 points); Participation in consulting, testing and measurement activities involving the business environment and/or the public sector.

Participation in scientific and technological dissemination initiatives within the scientific community (eg organization of congresses and conferences) and for different audiences. Scientific and technological publications. Presentation of lectures and seminars for the general public.

13.1.3 — Criteria for evaluating science, technology and innovation program management activities, or experience in observing and monitoring the scientific and technological system or higher education, in Portugal or abroad (1 point);

Participation of the candidate in scientific, technological and innovation management activities, or in the observation and monitoring of the scientific and technological system or higher education, in Portugal or abroad.

13.2 — The score obtained in the curricular evaluation method is expressed on a numerical scale from 0 to 20, considering the valuation to the nearest hundredth.

13.3 — The jury deliberates through nominal voting based on the evaluation criteria, abstentions not being allowed.

13.4 — The classification of each candidate is obtained by averaging the scores of each member of the jury. In the event of a tie, the tiebreaker will be decided by the President of the Jury.

13.5 — At the end of the Curriculum Assessment, the three best classified are selected for the interview phase, provided that with an evaluation equal to or greater than 14 points.

14— Interview:

This interview, which can be applied to all or part of the candidates, is exclusively intended to clarify aspects related to the results of their research.

14.1 — The interview will last for 30 minutes

14.2 — The evaluation of the interview is expressed on a numeric scale from 0 to 20, considering the scientific knowledge and communication skills of the candidate, as well as the answers to the questions posed by the jury.

14.3 — The jury decides by roll call vote. Abstentions not being allowed.

14.4 — The classification of each candidate is also obtained by the average of the scores of the members of the jury.

15 — Ranking of candidates

15.1 — The final classification of each candidate is obtained through the weighted average, assigning a weighting factor of 90% to the curriculum review score and a weighting factor of 10% to the Interview score.

In the event of a tie, the tiebreaker will be decided by the President of the Jury.

16 — Participation of interested parties and decision:

16.1 — Exclusion due to lack of admission requirements, non-approval on absolute merit, as well as the provisional ranking list, are notified to candidates by email, for the purpose of holding the hearing of interested parties.

16.2 — At the hearing of the interested parties, the jury appreciates the allegations offered and approves the final ordering list of candidates.

17 — Publication of the Public Notice:

In addition to the publication in the 2nd series of the Diário da República, this notice is also published:

- a) In the Public Employment Exchange (BEP: Bolsa de Emprego Público);
- b) On the website of the Foundation for Science and Technology, I.P., in Portuguese and English;
- c) On the website of the Polytechnic Institute of Viseu, in Portuguese and English;

18 — This tender is exclusively intended to fill this specific vacancy, ceasing with its filling, and may be exceptionally terminated, by duly substantiated act of the entity responsible for its realization, provided that the provisional ranking list has not yet been notified to the candidates, within the scope of the hearing of interested parties.

19 — In compliance with paragraph h) of article 9 of the Constitution of the Portuguese Republic, the Public Administration, as an employer, actively promotes a policy of equal opportunities between men and women in access to employment and professional progression, scrupulously providing in order to avoid any and all forms of discrimination.

29, september 2023

The President of the Polytechnic Institute of Viseu, *Professor Doutor José dos Santos Costa*